Agenda Item #12.A.5.



STATE AND CONSUMER BERYOTE AGENCY . ARRIOLD SCHWARZELEGGER, GOVERNOR

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7866 | Web www.bvnpt.ca.gov



DATE:

April 25, 2012

TO:

Board Members

Mane Oren

FROM:

Diane Oran MN, RN, PMHNP-BC, CNS-BC

Nursing Education Consultant

SUBJECT:

Oikos University Vocational Nursing Program - Consideration of

Placement on Provisional Approval (Director: Oikos, Oakland, Alameda County, Private)

Oikos University Vocational Nursing Program is presented to the Board for consideration of placement on provisional approval¹.

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations,

"The Board may place any program on provisional accreditation when a program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of the Vocational Nursing Rules and Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The following table shows the variance of the program's pass rates from state average annual pass rates of first time graduates of approved vocational nursing programs over the past eight (8) quarters. This data substantiates the program's noncompliance with Section 2530(I) of the Vocational Nursing Rules and Regulations.

¹ Prior to January 1, 2012, references in article 4 of the Vocational Nursing Practice Act and article 4 of the Psychiatric Technicians Law provided that the Board accredits all vocational nursing and psychiatric technicians programs. Pursuant to Business and Professions Code Sections 2883 and 4532 (Senate Bill 539, Chapter 338, Statutes of 2011), **accredit** was changed to **approve**. There was no change to the Board's authority or jurisdiction.

Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate
Apr-Jun 2010	74%	0%	-74
Jul - Sep 2010	75%	50%	-25
Oct - Dec 2010	76%	58%	-18
Jan - Mar 2011	77%	52%	-25
Apr – Jun 2011	76%	52%	-24
Jul - Sep 2011	76%	46%	-30
Oct - Dec 2011	75%	41%	-34
Jan - Mar 2012	74%	47%	-27

History of Prior Board Actions

 On August 13, 2008, the Executive Officer approved Oikos University's request to begin a vocational nursing program with an initial full-time class of 30 students on January 20, 2009, only.

The program curriculum was approved for 1611 hours, including 657 theory, and 954 clinical hours.

- On September 28 29, 2009, the assigned consultant completed an inspection of the Oikos University Vocational Nursing Program. Four (4) violations were identified.
- December 2, 2009, the Executive Officer approved initial full accreditation for the Oikos University Vocational Nursing Program for the period of December 2, 2009 through December 1, 2013, and issued a certificate accordingly; and, approved the program's request to admit a class of 30 students on February 1, 2010, only, to replace students graduating on January 30, 2010. That class is expected to graduate on January 29, 2011; and, approved the program's request to admit a class of 30 students on June 5, 2010, only. That class is expected to graduate on June 29, 2011.
- On February 28, 2010, the director resigned.
- On June 1, 2010, the Board approved a new director.
- On May 17, 2011, Board correspondence was forwarded to the director advising that
 the program's average annual pass rates had been more than ten (10) percentage
 points below state average annual pass rates for four (4) consecutive quarters. The
 program was requested to submit a written plan for improving the program's NCLEXPN pass rates.
- On May 30, 2011, the director submitted a plan for improving program pass rates.

- On August 22, 2011, the Board approved a new director.
- On October 14, 2011, Board correspondence was forwarded to the director advising that the program's average annual pass rates had been more than ten (10) percentage points below state average annual pass rates for five (5) consecutive quarters. The program was requested to submit an updated evaluation of the program's plan to increase licensure pass rates.
- On November 1, 2011, the director submitted an updated evaluation of the program's plan to increase licensure pass rates.
- On March 15, 2012, Board correspondence was forwarded to the director advising that the program was out of compliance with Section 2530 (I) related to pass rates below the required 10 points of the state average pass rate.

Enrollment

The program offers a full – time course of instruction over 47 weeks. Board approval is required prior to the admission of all classes.

The following table represents current and projected enrollment based on the current class starts and completions. The table indicates a maximum enrollment of 27 students for the period of October 2008 to February 2012.

ENROLLMENT DATA					
CLASS DATES		#Students	#Students Current or	Total	
Start	Complete	Admitted	Completed	Enrolled	
10/08		30	28	28	
	1/10		-28	28 - 28 = 0	
2/10		12		0 + 12 = 12	
6/10		8		12 + 8 = 20	
	1/11 (2/10 class)		-8	20 – 8 = 12	
	6/11 (6/10 class)		-6	12 - 6 = 6	
2/11 Unapproved		14		6 + 14 = 20	
	1/12 (2/11 class)		-8	20 – 8 = 12	
7/11 Unapproved		13	7	12 + 7 = 19	

		ENROLLMENT DA	TA	
CLASS DATES Start Complete		#Students Admitted	#Students Current or Completed	Total Enrolled
2/12 Unapproved		9	8	19 + 8 = 27

Licensing Examination Statistics

The following statistics, furnished by Pearson Vue, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," for the period July 2010 through March 2012, specify the pass percentage rates for graduates of Oikos University Vocational Nursing Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®).

	Qu	arterly Statist	ics		Annual S	tatistics*
Quarter	# Candidates	# Passed	% Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate
Apr-Jun 2010	1	0	0%	74%	0%	74%
Jul-Sep 2010	7	4	57%	76%	50%	75%
Oct-Dec 2010	11	7	64%	77%	58%	76%
Jan-Mar 2011	4	1	25%	80%	52%	77%
Apr-Jun 2011	7	3	43%	71%	52%	76%
Jul-Sep 2011	2	0	0%	74%	46%	76%
Oct-Dec 2011	4	3	75%	74%	41%	75%
Jan-Mar 2012	2	1	50%	77%	47%	74%

^{*} The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three-quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (January - March 2012) the program's average annual pass rate is 47%. The California average annual pass rate for graduates of approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 74%. The pass rate for the Oikos University Vocational Nursing Program is 27 percentage points below the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's number of approved faculty totals 13, including the program director. The director has 75% administrative and 25% teaching responsibilities. Eleven (11) instructors are approved to teach in the clinical area.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

Based on a maximum enrollment of 27 students, two (2) instructors are needed. Therefore, the number of current faculty is adequate for the current enrollment.

Other Considerations

Board records confirm that Oikos University was approved to commence a vocational nursing program on August 13, 2008. Admission of the initial full – time class of 30 students was scheduled for January 20, 2009.

On September 28 – 29, 2009, the program was inspected to determine compliance with requirements set forth in California Code of Regulations. Four (4) violations were identified and corrected.

On December 2, 2009, the Executive Officer approved full accreditation for the program for the period December 2, 2009 through December 1, 2013 (see Attachment A). Additionally, the admission of the following classes was approved.

- Admit a class of 30 students on February 1, 2010 only, graduating January 30, 2010, to replace students graduating January 29, 2011.
- 2. Admit a class of 30 students on June 5, 2010 only, graduating June 29, 2011.

On May 17, 2011 the assigned consultant sent a certified letter notifying the program that its average annual pass rates had been more than ten (10) percentage points below state average annual pass rates for four (4) consecutive quarters. The program

was requested to submit to the Board a written plan for improving the program's NCLEX-PN pass rates. (See Attachment B)

On May 30, 2011, the director submitted a plan for improving program pass rates (see Attachment C). As specified therein, the elements of the plan presented are:

- Require NCLEX preparation classes and study schedules.
- Regular instructor training on the standards of teaching and effective teaching methods in both Theory and Clinical.
- > Regular meetings with each student enrolled to assess their progress and to offer extra study methods and guidance as needed.
- ➤ Plans to revise the curriculum to split Medical Surgical Nursing into two terms to be taught during term II and term III.
- Changes their entrance test from the WBST to the HOBERT.

On October 14, 2011, the assigned consultant sent a certified letter notifying the director that the program was out of compliance with Section 2530 (I) related to pass rates below the required 10 points of the state average pass rate. The program was requested to provide the Board with an updated evaluation of the program's plan to increase licensure pass rates. (See Attachment D)

On November 1, 2011 the director submitted an updated evaluation of the program's plan to increase licensure pass rates (see Attachment E). The following were included in the update:

- > The program stated that they had a director and an assistant director who are available to enrolled students and recent graduates "for consoling or tutoring."
- > There was a revision of absentee and tardiness policies.
- > The program worked with faculty to bridge theory with clinical and implemented a case study schedule during post-conference in the clinical setting.
- The program again stated that it planned to revise the curriculum.
- ➤ The director and assistant director meet with every student and assess progress. Students who fall below 75% are placed on academic probation, and given the option of dropping out or retaking classes.
- Structured NCLEX review during the last quarter with weekly quizzes and individual follow-up and tutoring.

On March 15, 2012, the assigned consultant sent a certified letter notifying the director that the program's average annual pass rates had been more than ten (10) percentage points below state average annual pass rates for seven (7) consecutive quarters (see Attachment F). The director was advised that the Board would consider placement of the program on provisional approval at the May 2012 Board meeting.

Based on Board records, published program performance statistics and submitted documents and materials, the following violations are identified.

Section 2527(a) of the Vocational Nursing Rules and Regulations states, in part,

"The Board shall require such reports by schools and conduct such investigations as necessary to determine whether or not accreditation will be continued."

Violation #1:

On March 15, 2012, the Board forwarded correspondence to the director requesting the following information by April 15, 2012.

- Current enrollment information.
- Current faculty and facility information.
- 3. Documentation demonstrating the clinical rotation schedules for all current classes.
- 4. An analysis of your program's correctional plan submitted on May 30, 2011 and November 1, 2011 indicating the elements that have been effective and those that have not. Describe alterations that you will make in the plan based on this analysis.
- Any other pertinent information to be considered by the Board.

To date, the program has failed to submit the requested analysis of the program's correctional plan.

Plan of Correction #1: This violation has not been corrected.

Section 2530(k) of the Vocational Nursing Rules and Regulations states, in part,

"The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes."

Violation #2:

Based on data currently available to the Board, the program has not had approval to admit any additional classes since June 5, 2010. Information provided to the Board on April 19, 2012 indicates that the program admitted classes in

February 2011, July 2011, and February 2012 without prior approval by the Board. In total thirty six (36) students have been admitted to the program without prior Board approval.

Plan of Correction #2:

This violation has **not** been corrected. This violation will be corrected when the program submits an explanation as to why the violation occurred and develops a plan of correction to prevent future occurrences of this violation.

Section 2530(I) of the Vocational Nursing Rules and Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

Violation #3:

Published examination statistics confirm that the program's average annual pass rates have been more than ten (10) percentage points below State average annual pass rates for the past eight (8) consecutive quarters. As such, the program's average annual pass rates of first time graduates have been noncompliant with regulatory requirements for eight (8) of the past eight (8) consecutive quarters.

Plan of Correction #3:

This violation is **not corrected.** The violation will be corrected when the program's average annual pass rates improve consistent with regulatory requirements.

Recommendations:

- Place Oikos University Vocational Nursing Program on provisional approval for the two-year period from May 11, 2012, through May 31, 2014, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (See Attachment G).
- Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate by April 1, 2014.

- Require the program to provide the Board with current enrollment information, current faculty and facility information, documentation demonstrating the clinical rotation schedules for all current classes and an analysis of the program's correctional plan submitted on May 30, 2011 and November 1, 2011 by June 1, 2012.
- 4. Require the program to obtain approval by the full Board approval prior to the admission of any additional students.
- 5. Require the program to submit follow-up reports in nine months, but no later than February 1, 2013, and 21 months, but no later than February 1, 2014. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - I. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment.
 - Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
 - Require the program to demonstrate incremental progress in correcting the violation. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
 - Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

Place the program on the May 2014 Board agenda for reconsideration of provisional approval.

Rationale:

Based on published examination statistics, the program's average annual pass rate is currently 47%. This is 27 percentage points below the State average annual pass rate for first time program graduates. Further, the program's average annual pass rates have been 18 to 74 percentage points below State average annual pass rates since the program's inception. As such, the program has been noncompliant with regulatory requirements set forth in California Code of Regulations Section 2530 (I).

Additionally, Board records and submitted information confirm that the program admitted three (3) classes without prior approval by the Board. As such, the program is noncompliant with regulatory requirements set forth in California Code of Regulations Section 2530 (k). It is also noted that the program was cited for the same violation during the September 28 – 29, 2009 survey visit.

Such demonstrated and sustained disregard for regulatory requirements supports the recommendation to place the program on provisional approval.

Attachment A: Board Report Dated December 2, 2009.

Attachment B: Board Correspondence Dated May 17, 2011

Attachment C: Program Correspondence Dated May, 30, 2011

Attachment E: Board Correspondence Dated October, 14, 2011

Attachment F: Board Correspondence Dated November 1, 2011

Attachment F: Board Correspondence Dated March 15, 2012

Attachment G: Draft Notice of Change in Approval Status

Agenda Item #12.A.5.Attachment A.



BTATE AND CONSUMED SERVICES AGENCY . ARNOLD BCHWARZENEGOER GOVERNOR

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7866 | Web www.bvnpt.ca.gov



Initial

DATE:

December 2, 2009

TO:

Board Members

FROM:

Anne Powers, Ph.D., R.N.

Nursing Education Consultant

SUBJECT:

Oikos University Vocational Nursing Program: Report of

Accreditation Survey Visit; and Request to Admit Students (Director: Jung Cha,

Oakland, Alameda County, Private)

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect all schools of vocational nursing in California. Written reports of the representative's visits shall be made to the Board's Executive Officer. Such inspections determine program compliance with Article 5 of the Vocational Nursing Rules and Regulations.

The Oikos University Vocational Nursing Program was inspected on September 28-29, 2009. The program was reviewed to determine compliance with Article 5 of the Vocational Nursing Rules and Regulations. Four (4) violations were noted.

Furthermore, the director of the Oikos University Vocational Nursing Program requested Board approval to **replace** students graduating on January 30, 2010, with a full-time class of 30 students on February 1, 2010. That class is projected to graduate on January 29, 2011.

In addition, the director of the Oikos University Vocational Nursing Program requested Board approval to admit a full-time class of 30 students on July 5, 2010. If approved, that class is projected to graduate on June 29, 2011.

ARTICLE 5 – SCHOOLS OF VOCATIONAL NURSING	VIOLATION	IS	
	YES	NO	
2526 (a) Procedure for Accreditation (12)	х		
2527. Reports		Х	
2529. Faculty Qualifications		Х	
2530. General Requirements			
(a) Resources		Х	
(b) Faculty Meetings		Х	
(c) Clinical Faculty		Х	
(d) Teacher Assistant			
(e) Lesson Plan		Х	
(f) Instructional Plan		Х	
(g) 12th Grade Completion	х		
(h) Attendance Policy		Х	
(i) Remediation		Х	
(j) Posting of Required Information		Х	
(k) Prior Board Approval to Increase Enrollment	Х		
2532. Curriculum Hours		Х	
2533. Curriculum Content			
2534. Clinical Experience		Х	
2535. Credit for Previous Education and Experience	х		

History of Prior Board Actions

 On August 13, 2008, the Board approved Oikos University to begin a vocational nursing program with an initial full-time class of 30 students on January 20, 2009, only.

The program curriculum was approved for 1611 hours, including 657 theory, and 954 clinical hours.

Enrollment

The program must have prior approval to admit students to the 47-week full-time program.

The following table represents **projected** student enrollment based on the current class data. The table indicates a **maximum enrollment of 60 students** for the period of October 2008 to June 2010.

		ENROLLMENT DA	TA	
CLASS DATES		#Students	#Students Current or	Total
Start	Complete	Admitted	Completed	Enrolled
10/08		30	30	30
	1/10		-30	30-30 = 0
2/10		30 (proposed)		30
6/10		30 (proposed)		30+30 = 60

Licensing Examination Statistics

Students have not yet graduated from this program; therefore, no licensure examination data are available.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The number of approved faculty is 19, including the program director. The director has 75% administrative and 25% teaching responsibilities. Seventeen instructors are approved to teach in the clinical area. The program employs one (1) teacher assistant. An enrollment of 60 students requires four (4) instructors approved to teach in both the classroom and clinical areas; therefore, the number of faculty is adequate for the current and proposed enrollment.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas

specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program has sufficient clinical facilities to afford the number, type, and variety of patients that will provide clinical experience consistent with competency-based objectives and the theory being taught for a current and proposed enrollment of 30 students.

Initial Accreditation Survey Visit

Article 5 of the Vocational Nursing Rules and Regulations was reviewed with the director and administrator during assessment of the curriculum.

A tour of the school indicated that there is adequate classroom as well as skills and computer laboratory space.

The students were interviewed in the classroom. Students were happy with their instructors, and rated the quality of their education highly. Their clinical experiences were positive, and they received effective clinical instruction.

The results of the survey were discussed with the director and administrator during the closing meeting at the end of the survey visit. Four (4) violations of Article 5 of the Vocational Nursing Rules and Regulations were noted.

Section 2526(a)(12) of the Vocational Nursing Rules and Regulations states,

"(a) The institution shall apply to the Board for accreditation. Written documentation shall be prepared by the director and shall include: ...(12) Admission criteria."

Violation #1:

The admission criteria include achievement of specific minimum scores on the Wonderlic test. One (1) student was admitted with a substandard score on the Wonderlic test. School personnel did not know how to read and interpret the scoring system on the admissions test.

Plan of Correction #1:

The director admitted that the program did not understand how the entrance exam test scores were calculated. The program was instructed regarding how to interpret test scores, in order to make correct determinations that align with the program's admissions policy. The director stated her intention to follow the policy carefully in the future.

This plan corrects the violation.

Section 2530(g) states, in part,

"Each school shall have on file proof that each enrolled student has completed a general education course of study through the 12th grade or evidence of completion of the equivalent thereof."

Violation #2:

Two (2) student files did not contain proof of completion of a general education course of study through the 12th grade or evidence of completion of the equivalent thereof.

Plan of Correction #2:

On October 26, 2009, the program submitted evidence that one (1) of the two (2) students passed the General Educational Development (GED) test. The second student did not provide evidence of completion of the GED, and missed two (2) deadline extensions granted to him by the program. The program terminated this student.

The program submitted a written statement regarding its intention to require proof of completion of a general education course of study through the 12th grade or evidence of completion of the equivalent thereof, prior to admission.

This plan corrects the violation.

Section 2530(k) of the Vocational Nursing Rules and Regulations states, in part,

"The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes."

Violation #3:

The program was approved to start a class of 30 students on January 20, 2009, only. The survey revealed that the program split the 30 students into two (2) classes, a day class and an evening class, without Board approval. This dual schedule has the effect of creating two classes. The previous Board consultant verified that she did not authorize the splitting of the class.

The program has classroom and skills lab space to accommodate a maximum of 30 students at a time.

Plan of Correction #3:

When the violation was identified, the director combined the two classes into one class. The program stated its understanding of the regulation, and its intention to comply in the future.

This plan corrects the violation.

Section 2535 of the Vocational Nursing Rules and Regulations states,

"Transfer credit shall be given for related previous education completed within the last five years. This includes the following courses: (1) Accredited vocational or practical nursing courses. (2) Accredited registered nursing courses. (3) Accredited psychiatric technician courses. (4) Armed services nursing courses. (5) Certified nurse assistant courses. (6) Other courses the school determines are equivalent to courses in the program."

Violation #4:

The Transfer Credit policy was not consistent with statutory and regulatory language. The policy limited courses for which transfer credit would be allowed, and stated that the program could test prospective student knowledge by means of written and practical examinations, prior to granting transfer credit.

Plan of Correction #4:

The program revised its Transfer Credit policy to align with regulatory language. The director stated her understanding regarding how to grant transfer and/or competency-based credit.

This plan corrects the violation.

Other Considerations:

- The consultant recommended revisions to the program documents to reflect scope
 of practice for the vocational nurse in California. Original program documents
 included activities that are outside of the scope of practice, including the formulation
 of nursing diagnoses and the development of nursing care plans.
- The consultant recommended that remediation plans target specific areas of deficit, rather than allowing the student to choose to write a paper regarding a topic of his or her choice. This would be a more appropriate application of adult learning principles.

- 3. The consultant recommended that the program lock any skills lab cabinets that contain sharps. The program complied with the recommendation.
- 4. The consultant reminded the faculty to be sure that theory is taught prior to the subject matter being presented in clinical, in every instance. The instructional plan should include enough specificity that instructors are clear about what theory content has or has not yet been presented.
- 5. The consultant recommended that the program consider adopting use of an entrance exam that predicts success in the nursing profession.
- The consultant recommended that the program develop a process for dissemination of faculty minutes to all faculty members, whether the faculty members are present at faculty meetings or not.

Recommendations:

- Approve initial full accreditation for the Oikos University Vocational Nursing Program Vocational Nursing Program for the period of December 2, 2009 through December 1, 2013, and issue a certificate accordingly.
- 2. Approve the program's request to admit a class of 30 students on February 1, 2010, only, to **replace** students graduating on January 30, 2010. That class is expected to graduate on January 29, 2011.
- 3. Approve the program's request to admit a class of 30 students on June 5, 2010, only. That class is expected to graduate on June 29, 2011.

Rationale: The Oikos University Vocational Nursing Program must have prior approval to admit students to the 47-week full-time program. The program is currently compliant with all sections of Article 5 of the Vocational Nursing Rules and Regulations.



Agenda Item #12.A.5. Attachment B

BOARD OF VUCATIONAL NURSING & F3.5....

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833 -5

Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov

1-17

May 17, 2011

Beatrice Choi
Vocational Nursing Program
Oikos University
7850 Edgewater Drive
Oakland, CA 94621

CERTIFIED

Dear Ms. Choi:

The Board of Vocational Nursing and Psychiatric Technicians hereby is informing you of your program's status related to Section 2530(I) of the Vocational Nursing Rules and Regulations which states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to achieve the required yearly average minimum pass rate within two years of initial approval may be cause to place a program on provisional accreditation.
- (2) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

Statistics furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction", indicate that the pass rates for the Oikos University, Vocational Nursing Program have fallen below 10 percentage points of the state average pass rate for the past four quarters.

Please provide the Board with your written plan for improving your program's NCLEX-PN® pass rates by June 10, 2011. The Board will continue monitoring the pass rates closely.

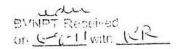
Should you have questions, please do not hesitate to contact the Board.

Sincerely,

Pam Hinckley

Nursing Education Consultant

am Hinckley



Agenda Item #12.A.5. Attachment C



OIKOS UNIVERSITY School of Nursing

2011 JUN - 6 PM 3: 10

ETHET

7850 Edgewater Dr., Oakland, CA 94621 / Tel. (510) 639-7557 Fax. (510) 639-7810

May 30, 2011

Pam Hinckley
Nursing Education Consultant
Board of Vocational Nursing & Psychiatric Technicians
2535 Capital Oaks Drive, Suite 205
Sacramento, CA 95833-2945

Dear Pam Hinckley:

Oikos University is a new school and we needed to have time to reflect on VN program as a whole. We have recently been focusing on improving our program's NCLEX- PN pass rates for the past several quarters. However, we have not improved the school's NCLEX pass rate.

Therefore, we have reviewed our program and are focusing on several aspects in the preparation of NCLEX examination. We have begun to improve NCLEX pass rates and have instituted the following changes to our program:

A. Short Term Plans will include:

- NCLEX preparation class at the beginning of Medical Surgical of Nursing (See the attached schedule).
- An open NCLEX Review class in our curriculum at the ends of Term III.
 (NCLEX review schedule: June 20, 2011 June 24, 2011 at 7a m 12pm)
- To provide students with a self-study schedule and guideline at the beginning of Term III and regularly check and follow up with schedule (See the attached schedule).
- 4. Regular instructor training on the standards of teaching and effective teaching methods in both Theory and Clinical.
- Regularly meet with each student enrolled to assess their progress in completion in each part of the program and offer extra study methods and guidance as needed.
- 6. Continuously reflect each student's evaluations of the each course taken.

B. Long Term Plans will include:

- Curriculum Revision: Proposed to split Medical Surgical of Nursing at Term II into Medical Surgical of Nursing I and Medical Surgical Nursing II. Medical Surgical of Nursing I will be at Term II and Medical Surgical of Nursing II at Term III.
- 2. To change our current entrance test, the WBST, to the HOBERT.

Oikos University has taken this situation seriously and we will do our best to increase the NCLEX pass rate with the plans mentioned above.

If you have any recommendations as to other ways to increase our NCLEX pass rates we would highly consider them. Again, thank you for your valuable time.

Thank you.

Sincerely,

Cucyn Kim Rul

WONJA KIM. R.N., B.S.N.

Assistant Program Director

Oikos University

School of Nursing



OIKOS UNIVERSITY

Medical/Surgical of Nursing Assignment Outline /NCLEX prep

5/23/2011

Week/Day	Subject	Reading assignments (Preview Homework)	Test	
and the second second second	Williams textbook	Saunders Comprehensive Review	1st	2 nd =remedial
Wk1 day1 5/23 Mon	Integumentary system disorders Ch 53,54,55	Saunders Ch40,41 p.461-495	Ann and Maria and Anni and An	HAMPING WARE PARTIES AND STATE OF THE PARTIES AND THE PARTIES
Wk1 day2 5/27 Fri	Muscularskeletal system disorders Ch 45,46	Saunders Ch58,59 p.852-885		
Wk2 day1 5/31 Tue	Care of Surgical patient Ch 12	Saunders Ch17 p.173-189	Integumentary M1	
Wk2 day2 6/3 Fri	*Pain Ch 10 Oncology Ch 11	Williams textbook Ch 10 p.141-163 Saunders Ch42,43 p.496-539	Muscularskeletal	
Wk3 day1 6/6 Mon	Emergency First Aid 1.Christensen Ch24 2.Williams Textbook Ch 13,9	Christensen Ch24 Emergency First Aid Nursing	Surgical care M1-2	(Remedial Test) Integumentary, Muscularskeletal system
Wk4 day1 6/13 Mon	Fluids& Electrolytes Ch 6	Saunders Ch9,10 p.73-99	Pain.Oncology, Emergency First Aid M1~3	and the section of th
Wk5 day1 6/20 Mon	Cardiovascular system disorders Ch 21,22,23	Saunders Ch50,51 p.666-720	Fluid&Electrolyte M1~6	
Wk5 day2 6/24 Fri	Cardiovascular system disorders	Saunders Ch50,51		(Remedial Test) Surgical Care

	Ch 24,25,26	p.666-720		Pain. Oncology
Wk6 day1 5/27 Mon 5Hours	system disorders Ch 27,28	Saunders Ch11 p.100-114 Ch37 p.431-439	Cardiovascular M7	normalis of the states a second Section Section .
Wk6 day2 7/1 Fri 5hours		Saunders Ch48,49 p.622-665		(Remedial Test) Emergency First Aid Fluid&Electrolytes
Wk7 day1 7/5 Tue	Respiratory system disorders Ch 30,31	Saunders Ch48,49 p.622-665	Blood & Lymph M7-8	
Wk8 day1 7/11 Mon 6hours	Respiratory system disorders Ch 30,31	Saunders Ch48,49 p.622-665		(Remedial Test) Cardiovascular Bbod&Lymph
Wk8 day2 7/15 Fri 6Hours	Female reproductive system disorders Ch 41,42	Williams textbook Ch41,42 (p.877-933)	Respiratory	77
Wk9 day1 7/18 Mon 6Hours	Female reproductive system disorders Ch 42	Williams textbook Ch41,42 (p.877-933)	MID-TERM Integumentary system~Respirat ory system M1~9	
Wk9 day2 7/22 Fri 6Hours	Mak reproductive system disorders Ch 41,43,44	Williams textbook Ch41,43,44 (p.878-898, p.934-971)	Female reproductive	
Wk10 day1 7/25 Mon	Gastrointestinal system disorders Ch 32,33	Saunders Ch46,47 p.583-621	Male reproductive M7~11	oranin ni adiri dan Oran Presidenti da Cilis dan delan di dan ana an
Wk10 day2 7/29 Fri	Gastrointestinal system disorders Ch 34,35	Saunders Ch46,47 p.583-621		(Remedial Test) Respiratory Female
Wk11 day1 8/1 Mon	Endocrine system disorders Ch 38,39	Saunders Ch44,45 p.540-582	Gastrointestinal M7~12	
Wk11 day2 8/5 Fri	Endocrine system disorders Ch 40	Saunders Ch44,45 p.540-582	3.	(Remedial Test) Male Gastrointestinal
Wk12 day1 8/8 Mon	Urinary system disorders Ch 36	Saunders Ch52,53 p.721-767	Endocrine M7~13	reference and the control of the con
Wk12 day2	Urinary system			

8/12 Fri	disorders Ch 37	Ch52,53 p.721-767		
Wk13 day1 8/15 Mon	Nervous system disorders Ch 47,48	Saunders Ch56,57 p.805-851	Urinary M7~14	ataud and aid anniae (all an an anniae an an an aid an
Wk13 day2 8/19 Fri	Nervous system disorders Ch 49.50	Saunders Ch56,57 p.805-851		(Remedial Test) Endocrine Urinary
Wk14 day1 8/22 Mon	Sensory system disorders Ch 51,52	Saunders Ch54,55 p.768-804	FINAL EXAMINATION Integumentary~ Nervous system Ch47, 48 M1~~14	
Wk14 day2 8/26 Fri	Sensory system disorders Ch 51,52	Saunders Ch54,55 p.768-804	Nervous M15	
Wk15 day1 8/29 Mon	*Complementary alternative therapies Ch 5 *Christensen Ch17	Christensen Ch17	Sensory M16	The state of the s

Note: Reference: Saunders, Comprehensive Review for the NCLEX – PN Examination, 4th edition

Linda Williams & Paula D. Hopper, Understanding Medical Surgical Nursing, 4th edition



Medication Test from textbook : Linda S. Williams&Paula D.Hopper (2007) Understanding Medical Surgical Nursing (3rd ed.). Philadelphia. F.A.Davis Company.

Medication Ouiz Schedule

Medication Quiz		
	Subject	Chapter: page
M1 5/23	Integumentary	8: 119, 120, 121 55:1341
M2 5/27	Muscularskeletal	46: 1341
M3 5/31	Surgical	12: 207
M4 6/3	Pain	10: 148, 149
	Oncology	11: 180-184
M5 6/6	Emergency	9: 134
M6 6/13	Fluid&Electrolyte	
M7 6/20, 24	Cardiovascular	22: 420-422
		23: 453
		24: 463,465,466,473,474
		25: 505,506
		26: 530,531
M8 6/27	Blood&Lymph	
M9 7/1,5,11	Respiratory	31: 655,656
M10 7/15,18	Female reproductive	42: 980
M11 7/22	Male reproductive	43: 1006,1007
		44: 1030,1031
M12 7/25,29	Gastrointestinal	33: 732, 733,734
		34: 753,754
		35: 794.795
M13 8/1.5	Endocrine	39: 910
		40: 923,925
M14 8/8.12	Urinary	37: 839
M15 8/15.19	Nervous	48: 1173.1179.1180
		49: 1195
		50: 1212
M16 8/22,26	Sensory	52: 1251-1253



OIKOS UNIVERSITY School of Nursing

NCLEX-PN Preparation Self-Study Schedule 2010 July Class

Week	Dates	Days	Ch.	Subject	Pages
6	3/21/11	Mon	6 & 7	Cultural Diversity, Ethical & Legal Issues	32-58
	3/22/11	Tue	8	Delegating, Managing, and Prioritizing Client Care	59-73
	3/23/11	Wed	9	Fluids and Electrolytes	74-89
	3/24/11	Thu	10	Acid-Base Balance	90-99
	3/25/11	Fri	11	Laboratory Values	100-114
7	3/28/11	Mon	12	Nutritional Components of Care	115-128
	3/29/11	Tue	13	Intravenous Therapy and Blood Administration	129-140
	3/30/11	Wed	14, 15	Hygiene and Safety, Medication and Intravenous Administration	141-162
	3/31/11	Thu	16	Basic Life Support	163-172
	4/01/11	Fri	17	Perioperative Nursing	173-189
8	4/04/11	Mon	18, 19	Positioning Clients, Care of a Client With a Tube	190-210
	4/05/11	Tue	40	Integumentary System	463-484
	4/06/11	Wed	41	Integumentary Medications	485-498
	4/07/11	Thu	42	Oncological Disorders	498-528
	4/08/11	Fri	43	Antineoplastic Medications	529-
9	4/11/11	Mon	44	Endocrine System	542-567
	4/12/11	Tue			
	4/13/11	Wed	45	Endocrine Medications	568-585
	4/14/11	Thu	46	Gastrointestinal System	586-612
	4/15/11	Fri			
10	4/25/11	Mon	47	Gastrointestinal Medications	613-623
	4/26/11	Tue	48	Respiratory System	624-647
	4/27/11	Wed			
	4/28/11	Thu	49	Respiratory Medications	648-667
	4/29/11	Fri	50	Cardiovascular Disorders	668-705
11	5/02/11	Mon	50	Cardiovascular Disorders	668-705
	5/03/11	Tue	51	Cardiovascular Medications	706-722



OIKOS UNIVERSITY School of Nursing

NCLEX-PN Preparation Self-Study Schedule

2010 July Class

-	5/04/11	Wed	52	Renal System	723-757	
	5/05/11	Thu				
	5/06/11	Fri	53	Renal Medications	758-769	
2	5/09/11	Mon	54	The Eye and the Ear	770-794	
	5/10/11	Tue	1			
	5/11/11	Wed	55	Ophthalmic and Otic Medications	795-806	
	5/12/11	Thu	56	Neurological System	807-837	
	5/13/11	Fri				
13	5/16/11	Mon	57	Neurological Medications	838-853	
	5/17/11	Tue	58	Musculoskeletal System	854-876	
	5/18/11	Wed				
	5/19/11	Thu	59	Musculoskeletal Medications	877-887	
	5/20/11	Fri	60	Immune Disorders	888-901	
14	5/23/11	Mon	61	Immunological Medications	902-912	
	5/24/11	Tue	62	Foundations of Psychiatric Mental Health Nursing	913-927	
	5/25/11	Wed	63	Mental Health Disorders	928-947	
	5/26/11	Thu	64	Addictions	948-959	
	5/27/11	Fri	65, 66	Crisis Theory and Interventions, Psychiatric Medications	960-988	
15	5/30/11	Mon	20, 21	Female Reproductive System, Obstetrical Assessment	216-229	
	5/31/11	Tue	22, 23	Prenatal Period and Risk Conditions, Labor and Delivery and Associated Complications	230-270	
	6/01/11	Wed	24, 25	The Postpartum Period and Associated Complications Care of the Newborn	271-300	
	6/02/11	Thu	26, 27	Maternity and Newborn Medications, Theories of Growth and Development	301-320	
	6/03/11	Fri	28, 29	Developmental Stages, Care of the Older Client	321-343	
16	6/06/11	Mon	30, 31	Neurological, Cognitive, and Psychosocial Disorders, Eye, Ear, Throat, and Respiratory Disorders	344-373	
	6/07/11	Tue	32, 33	Cardiovascular Disorders, Metabolic, Endocrine, and gastrointestinal Disorders	374-407	
	6/08/11	Wed	34, 35	Renal and Urinary Disorders, Integumentary Disorders	408-422	



OIKOS UNIVERSITY School of Nursing

NCLEX-PN Preparation Self-Study Schedule

2010 July Class

6/09/11	Thu	36,37	Musculoskeletal Disorders, Hematological and Oncological Disorders	423-442
6/10/11	Fri	38, 39	Communicable Diseases and Acquired Immunodeficiency Syndrome,	443-462
			Pediatric Medication Administration	

Note: This schedule will be followed up every week with Assistant Director.

Reference: Saunders, Comprehensive Review for the NCLEX - PN examination, 4th edition

Test schedule: 6/12/2011: Comprehensive Test: p. 989-1013

6/14/2011 at 1pm - 3pm & 6/16/2011 at 9am - 12pm

Agenda Item #12.A.5. Attachment [



BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive Suite 205 Sacramento. CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7855 Web www.bvnpt.ca.gov



October 14, 2011

Ellen Cervellon, Director Oikos University 7850 Edgewater Drive Oakland, CA 94621

Dear Ms. Cervellon:

Subject: NCLEX-PN® Program Performance

The Board of Vocational Nursing and Psychiatric Technicians (Board) is providing you an update of your program's status related to Section 2530 (I) of the Vocational Nursing Rules and Regulations. The Board is monitoring your program's NCLEX-PN® pass rates and will continue monitoring the pass rates closely.

Section 2530 (I) of the Vocational Nursing Rules and Regulations states,

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or **eight consecutive quarters** may be cause to place a program on provisional accreditation."

Statistics furnished by Pearson VUE, and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction," indicate that the pass rates for the Oikos University, Vocational Nursing Program have fallen below 10 percentage points of the state average pass rate for the past five (5) quarters. Please provide the following information by November 4, 2011.

Updated evaluation of the program's plan to increase licensure passes rates.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

Pam Hinckley, RN, MSN

Nursing Education Consultant

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Agenda Item #12.A.5. Attachment E



OIKOS UNIVERSITY School of Nursing

BYNPT

7850 Edgewater Dr., Oakland, CA 94621 / Tel. (510) 639-7557 Fax. 2810 124 7810 AM 11: 28

November 1, 2011

EVNPT Received RR

Dear Ms. Hinckley,

As per your letter of October 14, 2011, when you requested an updated evaluation of our Program's plan to increase Licensure pass rates,

These are our plans and response to the letter:

- 1) There is now a Director and Assistant Director who will be readily available to students for consoling or tutoring as needed to enrolled students and resent graduates of the School.
- Presently revising the Absentee and Tardiness Policies to keep closer track of students in both Theory and Clinical and be able to accommodate makeup's as they occur.
- 3) Beginning to work with faculty on bridging the subjects taught in Theory with those seen in Clinical. The School has a Case Study schedule to help in this alignment when there is downtime or during Post-Conference in the Clinical settings.
- 4) Working on beginning to revise the present Curriculum in hopes to assist with alignment discussed in #3 and to fine tune the various subjects taught. This will ultimately assist students in their career paths and success on the NCLEX-PN.
- 5) Emphasis is placed on the Director and Assistant Director in meeting with every student enrolled in the Program to assess their progress or lack of. Students who fall below the passing grade of 75% have been given academic probation and, then if continues, the option to drop out of the program or retaking of classes.
- 6) Structured NCLEX Review given in the last quarter of the program with weekly quizzes and follow-up and individual tutoring and consultation with each graduating students

ELLEN K. CERVELLON, RNC, MS

VN Program Director



FIATE AND CONSUMER SERVICE Agenda Item #12.A.5. Attachment F

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7800 Fax (916) 263-7866 | Web www.bvnpt.ca.gov

March 15, 2012

Oikos University

Vocational Nursing Program Ellen K. Cervellon, Director 7850 Edgewater Drive Oakland, CA 9462

Dear Ms. Cervellon:

Section 2530 (I) of the Vocational Nursing Rules and Regulations states,

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

- (1) Failure to achieve the required yearly average minimum pass rate within two years of initial approval may be cause to place a program on provisional accreditation.
- (2) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

Statistics furnished by the Pearson VUE and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction", indicate that the pass rates for Oikos University have fallen below 10 percentage points of the state average pass rate for the past seven quarters. This means that on May 10, 2012 your program may be considered for provisional accreditation.

Please submit the following information to me by April 15, 2012:

- 1. Current enrollment information.
- 2. Current faculty and facility information.
- Documentation demonstrating the clinical rotation schedules for all current classes.
- 4. An analysis of your program's correctional plan and updates submitted May 30, 2011 and November 1, 2011 indicating the elements that have been effective and those that have not. Describe alterations that you will make in the plan based on this analysis.
- 5. Any other pertinent information to be considered by the Board. (Note: Information submitted after the deadline may not receive due consideration by the Board.)

Should you have questions, please do not hesitate to contact me at (916) 263-7838

Sincerely,

Diane Oran MN, RN, CNS-BC Nursing Education Consultant Diane.Oran@dca.ca.gov

Elune Man

Agenda Item #12.A.5. Attachment G



BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



May XX, 2012

Oikos University
Vocational Nursing Program
Ellen K. Cervellon, Director
7850 Edgewater Drive
Oakland, CA 94621

Subject: Notice of Change in Approval Status

Dear Ms. Cervellon:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on May 11, 2012, the status of the Oikos University Vocational Nursing will change to provisional approval for the two-year period from May 11, 2012, through May 31, 2014.

AREAS OF NON-COMPLIANCE [VIOLATION(S)

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period..."

The program pass rates of Oikos University Vocational Nursing Program for the past eight (8) quarters are set forth in the following table.

NCLEX-PN® Licensure Examination Pass Rates						
Quarter	State Annual Average Pass Rate	Program Annual Average Pass Rate	Variance from State Annual Average Pass Rate			
Apr-Jun 2010	74%	0	-74			
Jul - Sep 2010	75%	50	-25			
Oct - Dec 2010	76%	58	-18			
Jan - Mar 2011	77%	52	-25			
Apr – Jun 2011	76%	52	-24			
Jui - Sep 2011	76%	46	-30			
Oct - Dec 2011	75%	41	-34			
Jan - Mar 2012	74%	47	-27			

Based on this data, the program failed to meet the average annual pass rate requirement.

REQUIRED CORRECTION(S)

- 1. Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate by April 1, 2014.
- 2. Require the program to provide the Board with current enrollment information, current faculty and facility information, documentation demonstrating the clinical rotation schedules for all current classes and an analysis of the program's correctional plan submitted on May 30, 2011 and November 1, 2011 by **June 1, 2012**.
- Require the program to obtain approval by the full Board approval prior to the admission of any additional students.
- 4. Require the program to submit follow-up reports in nine months, but no later than February 1, 2013, and 21 months, but no later than February 1, 2014. The reports must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.
 - e. Instructional Plan.
 - f. Theory and Clinical Objectives for Each Course.
 - g. Lesson Plans for Each Course.
 - h. Textbooks.
 - i. Attendance Policy.
 - Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - I. Evaluations of Theory Presentations.

- m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- n. Evaluation of Student Achievement.
- Current Enrollment.
- Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- Require the program to demonstrate incremental progress in correcting the violation.
 If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
- Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
- Place the program on the May 2014 Board agenda for reconsideration of provisional approval.

FUTURE BOARD ACTION

Your program will be placed on the **May 2014** Board Meeting agenda for reconsideration of your approval status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Prior Board approval is required to admit classes.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full approval, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Attachment #12 A 2 Attachment G

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

TERESA BELLO-JONES, J.D., M.S.N., R.N.

Executive Officer

Enclosure TBJ/ph

cc: Board Members